



January 20, 2011

a New Year, but some things continue to be important every year and one of those is the **Personal Appearance and Dress Policy**. This policy was revised and created by a City employee team in 2010. The City expects all employees to **dress in a manner that is appropriate to the duties and responsibilities of their positions and conveys an image of self-pride, pride in the organization and respect for other employees and the public**. Clothing should be clean, neat, pressed and well-maintained. Please read the attached policy and see the matrix for casual attire; uniformed city staff; business attire; and business casual attire.

Several **Parks Department** staff attended professional training in the last month. **Ricky Cox, Shaun Jones and Matt Wallace** attended the **2012 Annual Tennessee Turf grass Association Conference and Trade Show**. The Conference was held at the Marriott in Cool Springs. At this conference staff attended educational classes that are geared toward Turf Maintenance such as Athletic Field Painting and Field Set-up, Building a green Maintenance Facility and New Innovations in Turf grass Education. **Kevin Lewis** attended the **Rain Bird Irrigation Academy** in Whitehouse, Tennessee. This was a two day Boot Camp Class that covered in depth irrigation, including trouble shooting problems and new innovation products on the market. **Athletic Foreman Paige Cruse** attended the 2012 Sports Turf Managers Association Conference in Long Beach, CA. This conference included two days of tours of facilities including the Home Depot Center, MLB Urban Youth Academy, Blair Field, Rose Bowl Stadium, **Dodgers Stadium** and a few colleges. The conference also included two days of educational classes geared toward Turf Maintenance.



The **Purchasing Department** wanted to remind everyone that the **Royal Oaks Daily's** will be shut down for remodel from January 23rd thru February 21st. During this time everyone will need to **purchase fuel from Fairground Street**. Thank you for your patience!

The **Engineering Department** is hosting a public meeting next Monday, January 23rd at 6 pm about the **Harpeth River Restoration Project**, which includes the removal of the low head dam. The meeting will be in the City Hall Boardroom. See media release and more details here. <http://www.franklintn.gov/index.aspx?page=25&recordid=1235&returnURL=%2findex.aspx>

Water Management Director Mark Hilty was interviewed by the Tennessean this week and by WKRN News 2 about the proposed purchase of a **Solar Bee water circulation system** for the raw water reservoir. The department hopes this purchase will assist in eliminating the growth of blue-green algae which contributed to our water odor and taste issues last summer. See the stories at the following links. *And Happy Birthday to Mark today who is officially over-the-hill today or at least celebrating his last birthday on-the-hill!*

<http://www.tennessean.com/article/20120118/WILLIAMSON10/301180065/Franklin-has-hope-foul-water?odyssey=mod%7Cnewswell%7Ctext%7CWilliamson+County%7Cs> and <http://mms.tveyes.com/Transcript.asp?StationID=2285&DateTime=1%2F19%2F2012+5%3A05%3A58+PM&LineNumber=&MediaStationID=2285&playclip=True&RefPage=>

Wayne Mobley from Franklin Fire is the winner for the Mayor's parking spot next week. Assistant City Administrator Vernon Gerth nominated Wayne, along with **Ran Edwards and Allen Lewis from BNS** (although their names are still in the hat). Vernon received a voicemail message from a local general contractor for the new Cool Springs Restaurant Porta-Via. The contractor said our team really worked hard and supported his team, also that our staff was very good and he appreciated all their efforts. Listen to the



VoiceMessage.wav

voicemail message here. (double click the wav icon) **Wayne can begin parking in the Mayor's spot on Monday, January 23. Surely you have seen SOMEONE going above and beyond at work. If you have, nominate them at agoodjob@franklintn.gov.**

Speaking of "jobs well-done" . . . I received a nice, complementary e-mail this week from a citizen thanking **Debbie Baxter from Solid Waste** for her helpful, professional service. Great job, Debbie!

Thanks for all you do for the City of Franklin! Have a great weekend.

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